

Sub:- Hiring Of Manpower for Khelo India State Centre Of Excellence
At Jammu And Srinagar.

Ref:-Assistant Director, Sports Authority of India, Regional Centre,
Chandigarh Letter No: - Sai/Rc-Chd/J&K/2022-23-565, Dated:-
10-06-2022.

ADVERTISEMENT NOTICE

J&K Sports Council and Sports Authority of India (SAI) - Khelo India Division under the Ministry of Youth Affairs & Sports (GOI), has established Khelo India State Centre of Excellence (KISCE) for **Fencing** at New Indoor Sports Complex, M.A. Stadium, Jammu & **Rowing** at Water Sports Centre, Srinagar to nurture the best talent of the UT of J&K. The Academies has been equipped with world class infrastructure and coaching facilities with adequate scientific backup, focused on participation in world sports tournaments, championships & Olympics. In order to lead the High-Performance Centre, J&K Sports Council in coordination with Sports Authority of India (SAI), invites fresh applications from eligible citizens of India for hiring of following manpower: -

S No.	Position	Discipline/ Grade	No. of Posts	Upper Age Limit as on 15-07-2024	Remuneration
1	Conditioning Expert	Grade-II	01	45 years	60,000-80,000
2	Assistant Coach	Fencing	01	45 years	40,000-60,000

Interested candidates may apply in the prescribed format which shall be available on our official website <https://jksportscouncil.in/> from 13th of December, 2024 onwards applications duly signed alongwith self-attested copies of all educational qualification, experience and other testimonials as required to support the candidature of the applicant must be sent to the office of Divisional Sports Officer, JKSC, Kashmir at Bakshi Stadium, Srinagar and Divisional Sports Officer, JKSC, Jammu at New Indoor Sports Complex, Jammu by 30th of December, 2024 till 04:30 PM. Only short-listed candidates shall be called for the interview.

1. Remuneration: Remuneration is to be fixed depending upon calibre and experience, on mutual agreement.
2. Tenure: The tenure based engagement will be for a period of four years based on satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.

3. Tax Deduction at Source: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the Sports Council will issue TDS/Service Tax Certificates, as applicable.
4. Other Allowances: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.
5. Extension: Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review.
6. Leave: Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unutilized leave in a calendar year will lapse and will not be carried forward to the next calendar year.
7. Confidentiality:
 - a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
 - b) During the period of engagement with Khelo India Centre, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
 - c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.
8. Other Conditions:
 - a) The applications received will be scrutinized/shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
 - b) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
 - c) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
 - d) Decision of J&K Sports Council in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by J&K Sports Council in this regard.

- e) J&K Sports Council reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- f) The Administrative Secretary, Youth Services & Sports Department, J&K Govt. Shall be the final authority in case of any dispute.
- g) The appointment will be purely on tenure basis and does. not confer any right to claim to permanent employment in J&K Sports Council.
- h) Any litigation matters pertaining to employment at J&K Sports Council shall be restricted to the jurisdiction of J&K courts.
- i) Organization reserves the right to terminate the contract, by giving one month notice to candidates.
- j) Candidates applied for more than one post will be interviewed only once.
9. Specific requirements, short listing & interview information, details shall be available on our official website strictly <https://jksportscouncil.in> from 13th of December, 2024 onwards. For any query contact Mr. Sahil Chopra, Junior Assistant, J&K Sports Council on Mobile Number: - 9086625103 strictly during office hours.

No:SC/3771/ 8387-96
Dated:- 12-12-2024

SECRETARY
J&K Sports Council

Copy to: -

1. Director General, Sports Authority of India, New Delhi with the request to kindly upload the notification on their official website.
2. Executive Director, Sports Authority of India, Regional Centre, Zirakpur, Mohali Punjab with the request to kindly upload the notification on their official website.
3. Director Information, J&K with the request to kindly publish the notification in one national newspaper and two leading dailies of Jammu and Srinagar.
4. Chief Accounts Officer, J&K Sports Council.
5. Chief Sports Officer, J&K Sports Council.
6. Private Secretary to Secretary to the Government, Youth Services and Sports Department, Civil Secretariat, Srinagar with the request kindly upload the notification on their official website.
7. Divisional Sports Officer (K/C/J) J&K Sports Council.
8. High Performance Director, SAI Incharge Khelo India J&K, Jammu.
9. Incharge Website, J&K Sports Council for uploading the notification on website/social media platforms.
10. Advertisement file & File No: - 4119.

Application Form

Recent Photograph

Post applied for:

1. Name:

2. Father's/Husband's Name:

3. Date of Birth:

4. Nationality:

5. Postal Address:

6. Contact Number:

7. E-mail Address:

Education Qualifications Matriculation onwards:

S.No.	Certificate/Degree	Subject	Institute/University	Year of Passing	Percentage/CPGA

9 Work Experience:

S.No.	Organization /Institute	Period From - To	Nature of Work	Remarks

Total Experience (in Month).....

10 Sports Participation:

(A) International Level

S. No	Event	Position

(B) National Level

S. No	Event	Position

DECLARATION

I hereby declare that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled/rejected at any stage of selection.

Place:

Date:

(Signature of the Applicant)

Assistant Coach: -

1. Eligibility for Assistant Coaches to be recruited under Contract

Sl. No.	Eligibility
1	Diploma in Coaching from SAI, NS NIS, or from any other organization Indian/ Foreign University OR
2	Olympic/International Participation / OR
3	Dronacharya Awardees

2. Selection procedure:

- a. Through interview including oral test for discipline specific knowledge. In case, number of candidates are more than five times of the vacancies, short-listing of candidates for interview shall be carried out on the basis of approved criteria. Hence, mere fulfilment of eligibility criteria does not entail the candidate to be called for the interview.
 - b. The list of eligible shortlisted candidates for interview along with date(s) and place of interview will be posted on J&K Sports Council's website.
 - c. The Candidates should note that their candidature at all the stages will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by the J&K Sports Council.
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Strength & Conditioning Trainer/Conditioning Expert:

(Specific requirements, shortlisting and interview information)

1. ESSENTIAL EDUCATIONAL QUALIFICATIONS.

Applications are invited from all interested candidates who possess any of the following degree from a recognized Indian or Foreign University and qualification as follows:

- Bachelors or Masters in Sports and Exercise Science/Sports Science/Sports Coaching.

OR

- Any Graduation with ASCA Level-1, or above/CSCS/UK SCA accredited coach/Diploma in fitness training /Certificate course in Fitness Training from Government Institution.

2. CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW.

Short listing of candidates to provide an optimum ratio for the interview will be carried out on following basis:

<u>CATEGORIES FOR EVALUATION</u>	<u>MAX MARKS</u>	<u>SCORING OF MARKS</u>		
Higher Educational Qualifications	10	Masters in Sports and Exercise Science/Sports Science - 10 marks	Masters in Sports Coaching - 7marks	Masters in Physical Education/ Diploma in sports coaching- 5marks.
Work Experience	10	Every completed six months of related experience at a recognized State / National level sports organization(Govt or Private) working with teams/players will be given 1 mark, Upto a maximum of 10 marks.		
Strength & Conditioning Certification	15	ASCA Level 3/CSCS (NSCA)/Level 4 (UK) - 15marks	ASCA Level 2/Level 3 (UK)- 10marks	ASCA Level 1/Certificate course in Strength & Conditioning/ fitness trainer level 4 certification from National Skill Development Cooperation of India 5marks
Percentage of Marks obtained in Graduation	5	≥50% - <60% -2 marks ≥60% - <70% -3marks ≥70% - <80% -4marks ≥80% -5marks.		
Sports achievement	10	International Level (Representing India in a sports event recognized by sports governing bodies)- 10marks	Medal at National Level (Representing his/hor state in national competition recognized National Sports Federation) - 7marks	Medal at University/State Level(representing district/university in a state level, university competition recognized by State Sports body or AIU)- 5marks

3. INTERVIEW PROCESS

The interview will be of 100 marks.

The Candidates will be assessed on the following:

CATEGORIES FOR EVALUATION	MAXIMUM MARKS
Domain Expertise	30
Practical knowledge and knowledge of allied sports science disciplines	20
Aptitude for working in a sports organization	15
Principles of training, Programming of training design and its organization	15
Soft skills	10
Pre-Rehabilitation & Injury Management	10

Job Responsibilities:

Designation	Job Responsibilities
Strength & Conditioning Expert	<ol style="list-style-type: none"> 1. Design and implement strength training and conditioning programs in-season, off-season, and pre-season for all athletes in various programs in a manner that reflects research-driven practices in accordance with the Long-Term Athletic/Fitness Development Model. 2. Work in cooperation with the sports medicine or athletic training staff in the rehabilitation and strengthening of injured athletes. 3. Facilitate a collaborative relationship among sport coaches, sports medicine, and the strength and conditioning staff. 4. Design and implement policies and procedures for the strength and conditioning program in accordance with the guidelines of J&K Sports Council. 5. Develop systems for tracking athlete attendance and athlete progress in conjunction with the sport coaches. 6. Conduct an annual needs-analysis for each sport team in conjunction with the Coaching staff and sport science team at the conclusion of each sport season. 7. Annually conduct and review a departmental risk management plan. 8. Complete an annual budgetary proposal for the program that includes routine maintenance, purchase of new equipment, and staffing needs. 9. Determine and reinforce expectations for athlete conduct for curricula and extra-curricular activities, as stated in the Centers Athlete Code of Conduct. 10. Conduct an annual evaluation including the design of professional development activities. 11. Carry out research on newest methods and techniques in Strength & Conditioning domain. 12. Analyse data collected from athletes to suggest formation of norms for Indian athletes. 13. Actively enter all data needed in the Athlete management System or with respect to performance evaluation of athletes. 14. Any other duties assigned by High Performance Manager, Sports Science Head and Regional Head and Secretary, J&K Sports Council.